

# EXHIBIT 3

Schaefer-LaRose, Susan J  
Incentive Payments

Performance Period (most recent backward)	Payout	Date of Deposit	Notes
Apr-Jun, 06 (FQ3,06)	0	N/A	Exited Co on 5/15/06 - ineligible for this quarter
Jan-Mar, 06 (FQ2,06)	5,238	6/7/2006	-0- for Competency Assessment, rating 0.3
Oct-Dec, 05 (FQ1,06)	5,598	3/15/2006	
Oct-Dec, 05 (FQ1,06)	1,000	2/15/2006	Neuro Kicker
Jul-Sep, 05 (FQ4,05)	5,634	12/15/2005	
Apr-Jun, 05 (FQ3,05)	4,524	9/15/2005	
Jan-Mar, 05 (FQ2,05)	3,394	6/15/2005	
Oct-Dec, 04 (FQ1,05)	1,741	3/15/2005	
Jul-Sep, 04	373	12/15/2004	
Apr-Jun, 04	1,848	9/30/2004	
Jan-Mar, 04	4,254	5/28/2004	
Oct-Dec, 03	3,282	2/27/2004	
Jul-Sep, 03 (Adj)	672	12/24/2003	Adjustment
Jul-Sep, 03	2,601	11/26/2003	
Apr-Jun, 03 (Adj)	596	10/15/2003	Adjustment
Apr-Jun, 03	2,128	8/29/2003	
Jan-Mar, 03	2,718	5/30/2003	
Oct-Dec, 02	2,942	2/28/2003	
Jul-Sep, 02	2,887	11/27/2002	
Apr-Jun, 02	3,536	8/30/2002	
Jan-Mar, 02	4,284	5/31/2002	
Total	59,250		
2006 FY Total	11,836		
2005 FY Total	15,293		
2004 FY Total	6,475		
2003 FY Total	11,997		FY was only 3 quarters long in 2004
2003 FY Total	13,649		
Total	59,250		

dlb 12/18/06

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